

JOHN EDWARDS



*THE PRINCIPAL AS
LEADING LEARNER*

*Edwards Explorations
Post Office Box 1934
Brisbane 4001
AUSTRALIA*

BUTLER MODEL

OUTSIDE SELF

INSIDE SELF

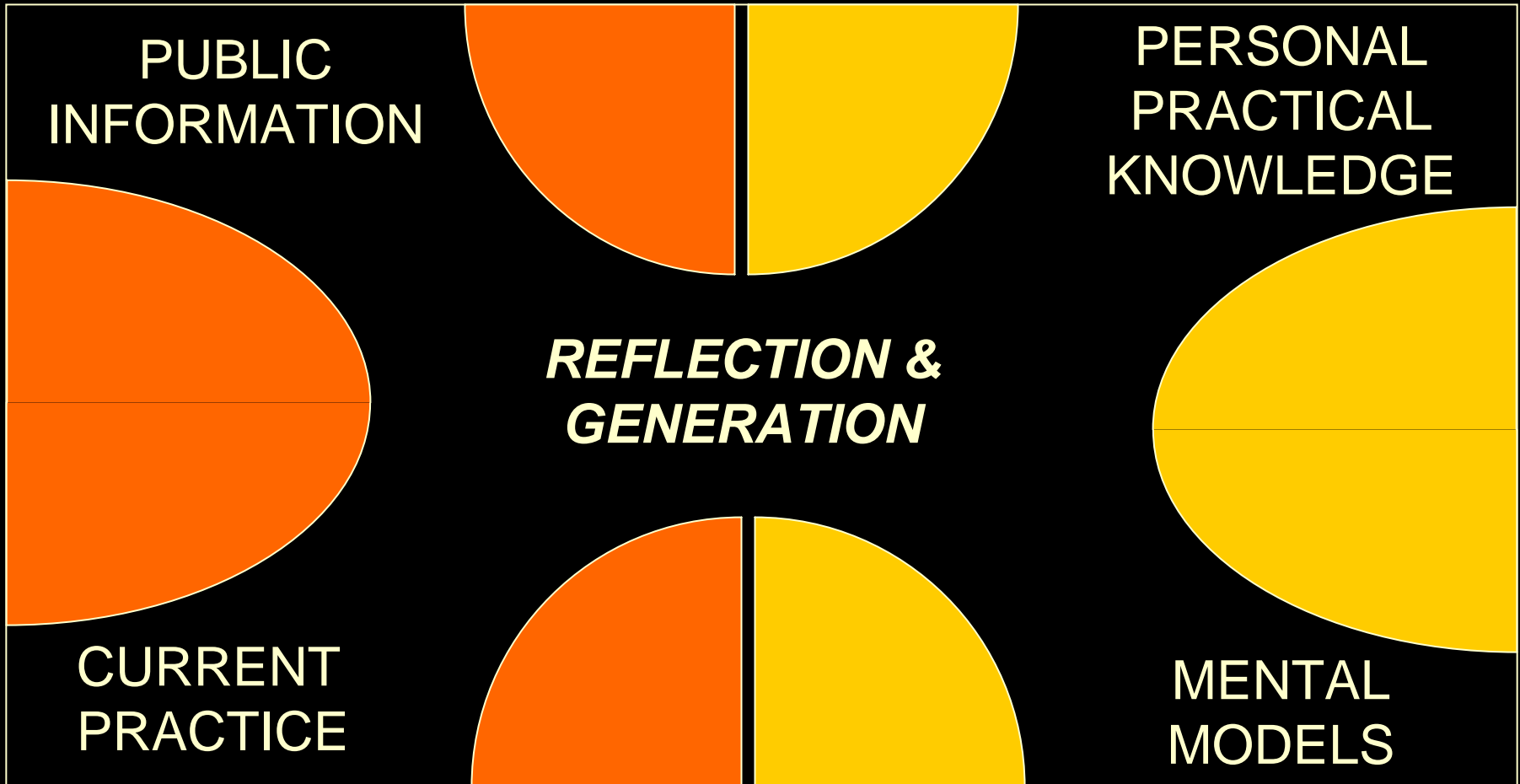
**PUBLIC
INFORMATION**

**PERSONAL
PRACTICAL
KNOWLEDGE**

***REFLECTION &
GENERATION***

**CURRENT
PRACTICE**

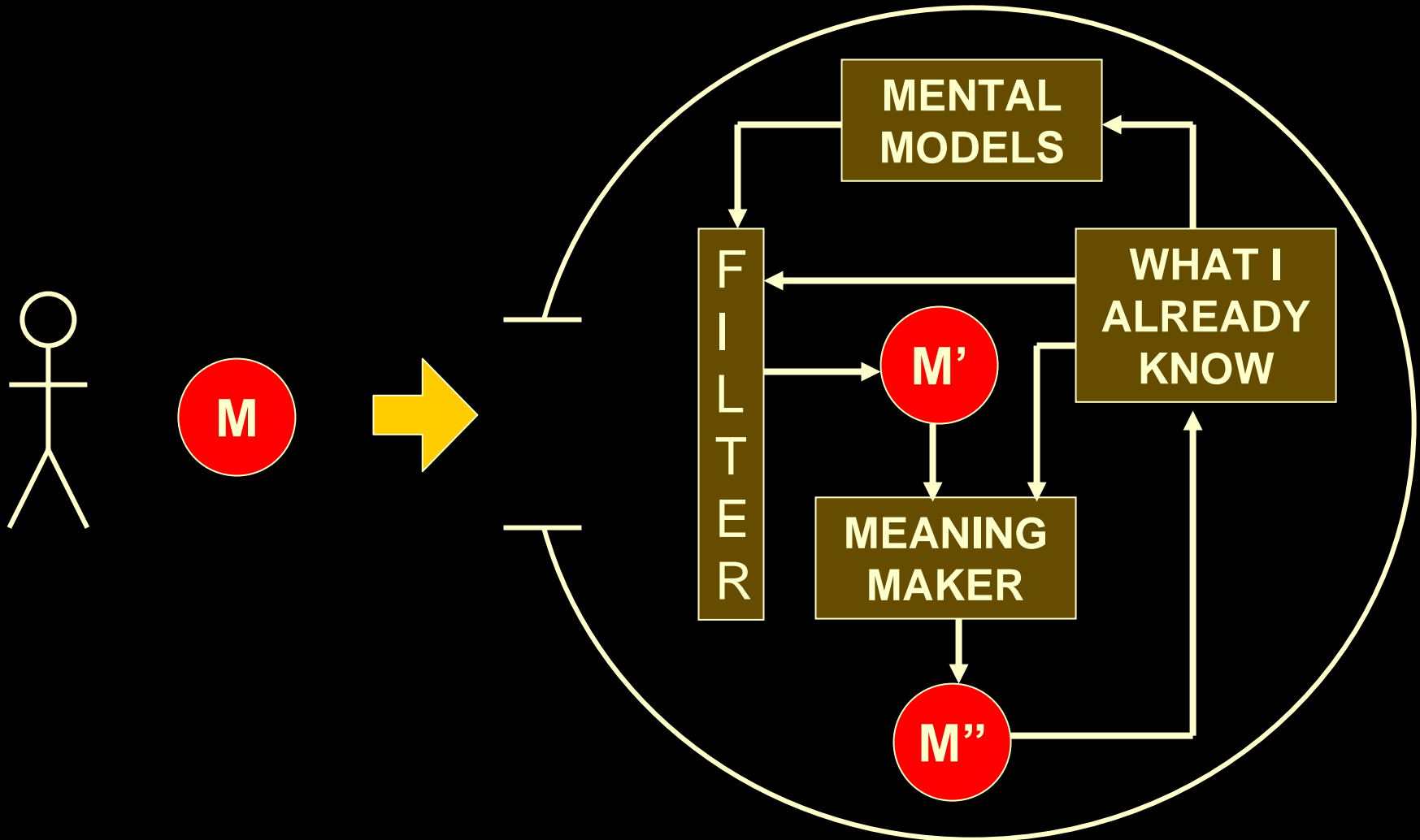
**MENTAL
MODELS**



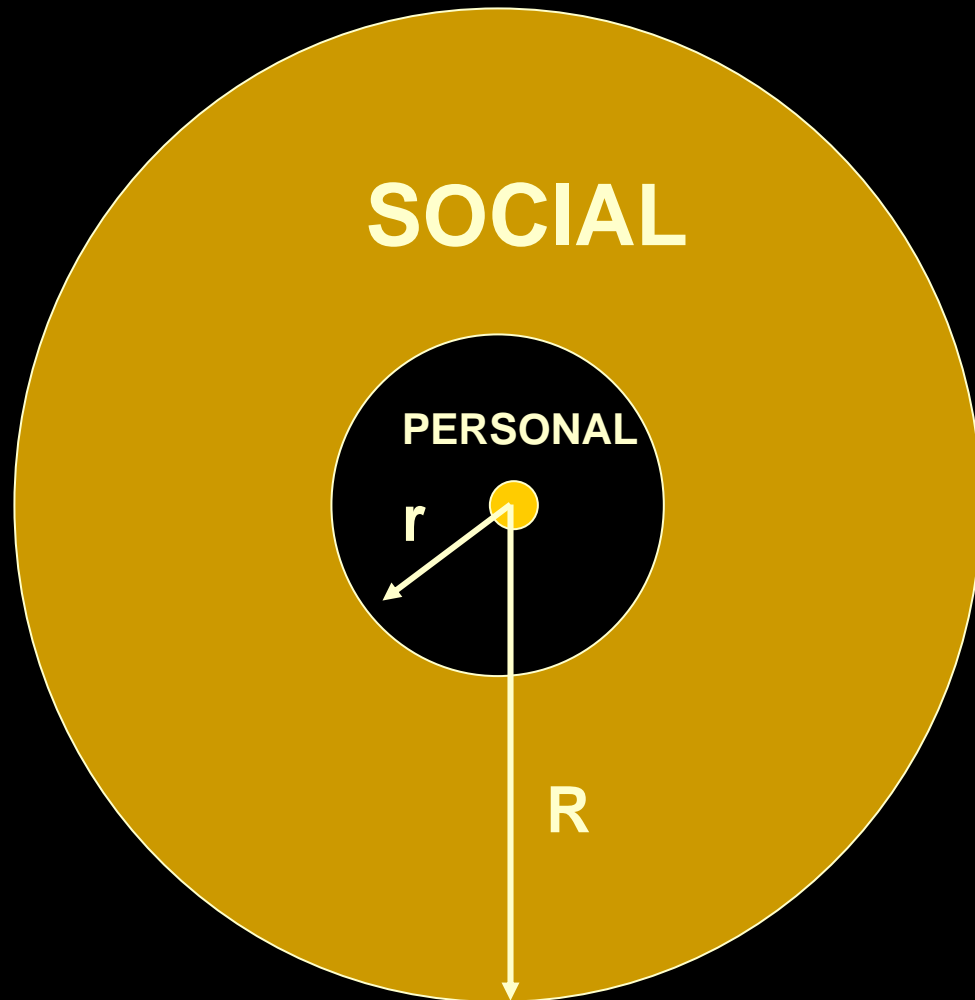
TRANSMISSION MODEL

The single greatest determiner of what a person is able to learn is my ability to skilfully craft the message, transmit it, and lodge it in the learner.

MENTAL MODEL - CONSTRUCTIVISM



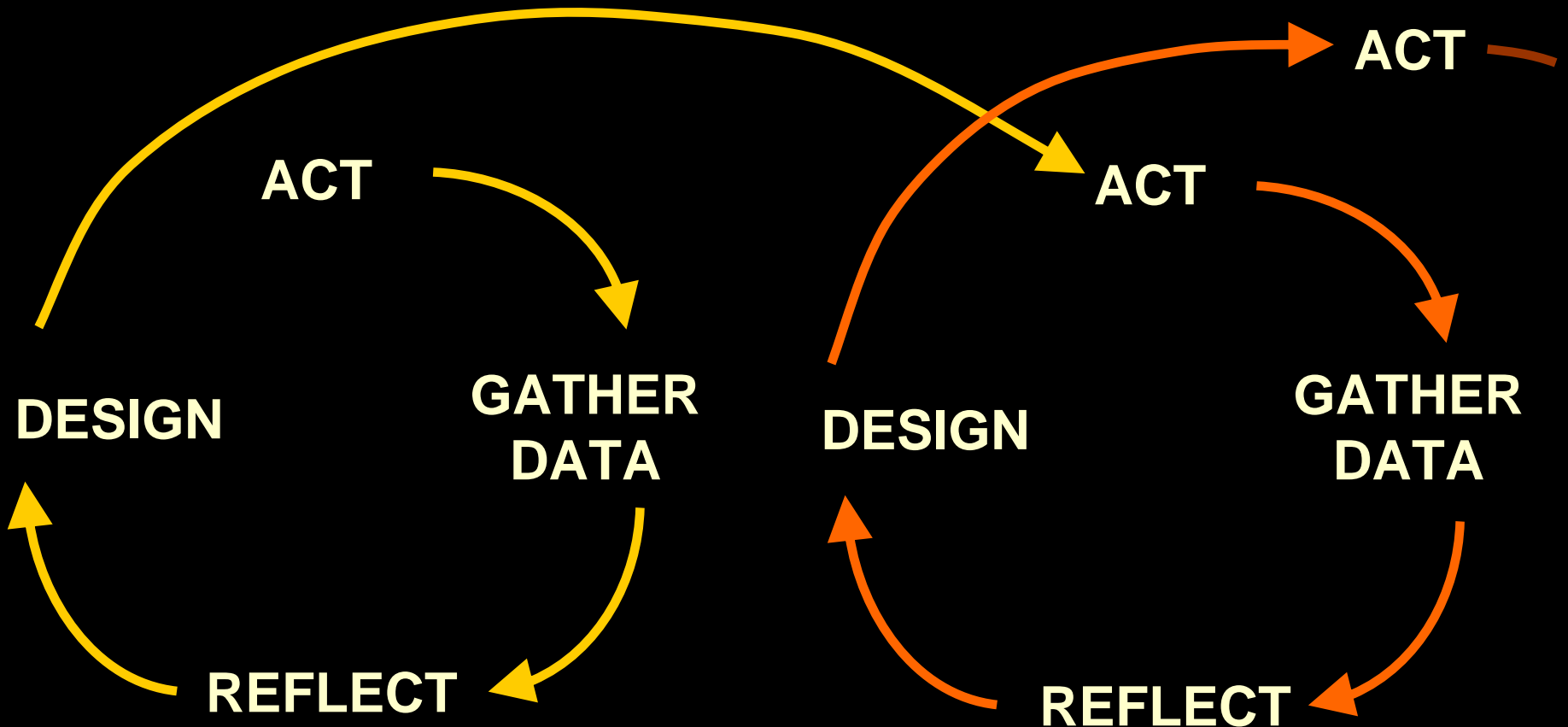
VYGOTSKY SOCIAL CONSTRUCTIVISM



PERSONAL PRACTICAL KNOWLEDGE - Butler & Edwards

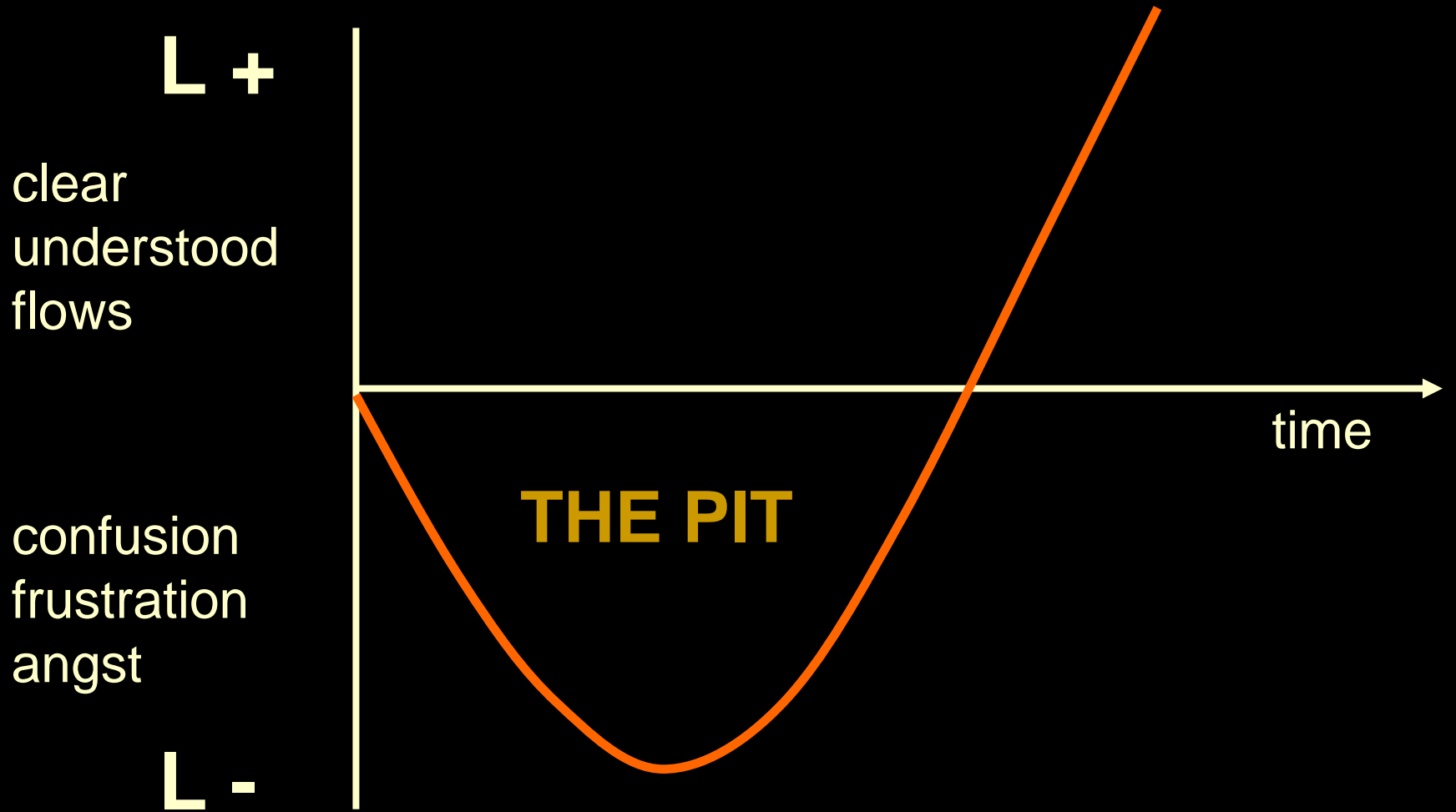
- ⌘ **The Knowledge from which you drive performance**
- ⌘ **Comes from your actions and your reflections**
- ⌘ **To acquire PPK must switch on reflection**
- ⌘ **PPK is unique to you**
- ⌘ **Has a character recognisably different from Information (knowing about things)**

ACTION LEARNING - Revans



TRANSFORMATIONAL LEARNING

Butler and Edwards



BUTLER MODEL

OUTSIDE SELF

INSIDE SELF

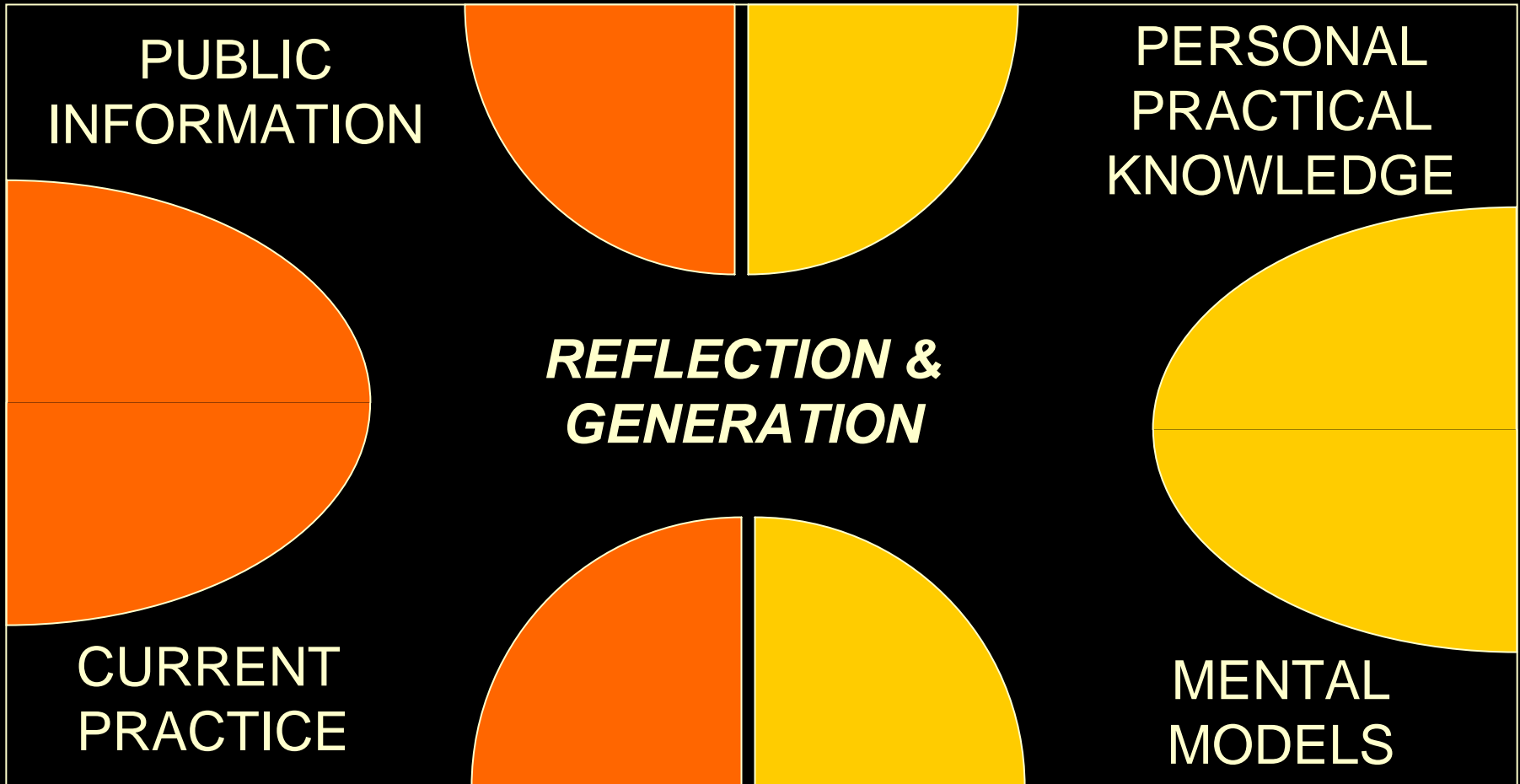
**PUBLIC
INFORMATION**

**PERSONAL
PRACTICAL
KNOWLEDGE**

***REFLECTION &
GENERATION***

**CURRENT
PRACTICE**

**MENTAL
MODELS**



MY LIFE AS A TEACHER

John Edwards

12 hours per week at home



**48 hours per
month**



**LESSON
PREPARATION**

**10
minutes
per lesson**



STUDENTS
(marking, diagnostic work,
planning for individuals and
groups)

**9 minutes per
child per month**
(for 160 students)

JOB ANALYSIS OF TEACHING



How much time each week, outside the classroom, should a teacher spend on:

- **Marking one student's work in their subject?**
- **Planning for /thinking about each individual student?**
- **Giving feedback to one student and/or their parents?**
- **Preparing each lesson?**
- **Extra-curricular activities?**
- **Keeping up-to-date through professional reading?**

DATA BASE FOR JOB REALITY

HOURS	Principals %	Students %	You %
Over 1,000	27	13	
500 to 1,000	30	27	
200 to 500	20	32	
100 to 200	12	20	
50 to 100	5	6	
Under 50	6	2	